



UTAH VALLEY UNIVERSITY

DEPARTMENT of BASIC COMPOSITION & ESL

November 17, 2010

To Whom It May Concern:

I am writing this letter in support of Professor Chuck Allison's application for promotion to full professor. I have known Chuck for at least one year, as a colleague and as a member of the faculty senate. Given my experience with him in such a professional capacity and my experience at a range of institutions of higher education, I feel qualified that I may offer an honest and valid appraisal of his work for the university and his potential as a full professor.

Prof. Chuck Allison is a vital and genuine member of the faculty here at Utah Valley University. Prof. Allison has served this university above and beyond in his capacities as Faculty Senate President, as a professor, and as a scholar; therefore, I highly recommend him for promotion to full professor without reservation.

First, I would like to discuss Chuck's work with the faculty senate. To my knowledge, Chuck has served as Faculty Senate president for two years (2008-2010). During this time, I have seen Chuck work through a multitude of complex issues. I have been witness to Chuck's intrepid attitude and his fervent diligence as this institution made the conversion from a small college to a major university. Chuck has been instrumental in the authoring and management of numerous policy documents, essential to the operation of this university; and, he has shown great interest with respect to the faculty, staff, and administration in crafting only the best policies possible. Furthermore, Chuck has demonstrated numerous times his great leadership and patience in taking on myriad of concerns. His interest in the well-being of his colleagues and in his university is well-known.

Second, Chuck is a wonderful scholar. His work has appeared in numerous refereed publications and other published works, including *The Journal of Computing Sciences in Colleges*, *C/C++ Users Journal*, *Better Software Magazine*, and others. Moreover, he has written two significant publications which have been translated into other languages. Both appear through a well-known academic publisher, Prentice Hall, and both appear to contain the same sorts of intelligent matter you might expect in a quality text. Furthermore, Chuck has made his presence known in several academic and professional venues, addressing the *American society of Engineering Education*, the *Intermountain Conference of the Consortium for Computing Sciences in College*, and others.

As an instructor, I understand that Chuck challenges young minds but reciprocity comes with a solid understanding of the subject matter. In a sense, Chuck pushes his students to learn, and they seem to love him for it. Such occurrences in higher education seem rare to me. In talking to some of his students, they have mentioned to me that Chuck is very careful to explain some of the most demanding concepts very simply, and he takes the time to be well-prepared for his courses. In negotiating such material while engaging students, I see Chuck as a master teacher.

Again, I highly recommend Prof. Chuck Allison for promotion to full professor. I cannot think of a better candidate for full professor. I would be happy to speak to anyone about his abilities and my knowledge

of Chuck. If you have any questions, you may contact me using the information above or contact me directly by email (Thomas.Henry@uvu.edu) or by phone (1.801.863.6833). Thank you for considering Chuck for full professor. I wish you the best in your deliberations.

Best wishes,

A handwritten signature in blue ink, appearing to read 'T. Henry', followed by a long horizontal flourish.

Thomas P. Henry, Ph.D.,
Asst. Professor - UVU Department of Basic Composition
Chair of the UVU Faculty Development Committee