



UTAH VALLEY UNIVERSITY

SCHOOL of EDUCATION

Rank & Promotion Committee
Utah Valley University

Re: Peer Review of Chuck Allison

November 30, 2010

Dear Rank & Promotion Committee:

I have known Chuck for the past three years as both a colleague and the Faculty Senate President. I worked closely with him on policies during the summers and school year to draft and review numerous key policies during our transition to university status. Chuck was the main author of many policies, including:

- 635—Faculty Rights and Professional Responsibilities
- 637—Faculty Tenure
- 644—Appointment and Responsibilities of Department Chairs
- 646—Faculty Appeals, and
- 647—Faculty Grievance

The time and research involved in writing these policies was extensive, and the results of his leadership are apparent in the clarity and balance of these policies. During the drafting process, it was necessary to have an author that was well-informed and diplomatic to manage the often divergent requests from various entities on campus while supporting and moving forward with the university mission. Chuck was able to accomplish this daunting task impressively; he has been a major factor in bringing previously separate factions on campus together productively.

I feel lucky to have had the chance to work with him on the Faculty Senate. While I personally admire his sense of humor, kindness, and ability to deal with issues directly, my job as Chair of the Faculty Senate Policy committee has benefitted from his organization in providing policy drafts to my committee well in advance of required review dates. His aptitude for inviting input from faculty members who might not otherwise be involved has earned him widespread trust and respect among many faculty members.

His service to UVU is indisputable. He was elected as Faculty Senate President by his peers that illustrates the initial support he had from the faculty. During his term, he transitioned from faculty member to Faculty Senate President quickly and seamlessly. Under his direction, the Senate reviewed policies that are integral to UVU's university status. His organization and humor during Faculty Senate meetings added to the collegiality of the university and make UVU an even more pleasant place to work.

I look forward to seeing him among the ranks of our best senior faculty. If there are any questions, I can be contacted anytime at (801)863-7228 or numsirik@uvu.edu.

Sincerely,

Numsiri Kunakemakorn, Ph.D.
Associate Professor