



UTAH VALLEY UNIVERSITY

INTEGRATED STUDIES

April 5, 2010

Re: Chuck Allison – Promotion at Utah Valley University

Greetings:

I take great pleasure in writing this letter in support of Chuck Allison in the matter of his pending promotion case at Utah Valley University. I have served on the Faculty Senate with Chuck for the last five or six years, the last two of which he has served as our Senate President. I also worked with Chuck on committees developing important policy matters for the University such as the committee, which drafted the UVU Appeals Policy.

Chuck is, without doubt, the most effective president our faculty senate has had during my tenure on that body. Moreover, I was on the Faculty Senate at another university before coming to UVU, and I he is the most effective faculty senate president I have ever worked with.

The most important measure of Chuck's effectiveness has been in the number and quality of important policies he has shepherded through the Senate, and which have ultimately become university policy. Because UVU was until recently a college, the transformation to university status brought with it unusual and difficult challenges. Our tenure policies were hopelessly inadequate for our new status, and we lacked basic policies such as grievance and appeal procedures. These are policies which all universities need. Chuck tirelessly fought to see that committees carefully considered proposed policies, insisted that they be adequately debated, and saw them through to completion.

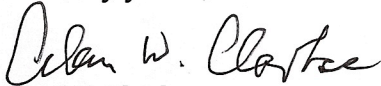
Chuck ran into difficulties that might have stymied a lesser President. In one case, a critical policy was being thwarted by one person, with an agenda to stop all policy-making. Chuck deftly gathered support, and used Robert's Rules of Order to see that while debate was allowed, one person was not allowed to filibuster the entire Senate. The incident is a testament to his skill and leadership.

One can only imagine the amount of time Chuck spent working to become an outstanding senate president. I can recall instances where he attended last minute meetings of committees, on which he was not formally a member, just to help the members get policy right. He spent hours in my office, and the offices of other

faculty members, not all of whom were even on the senate, just to think through policies and get clear on the issues involved. He plainly wanted to consider all sides of an issue, and this no doubt contributed to his mastery of the subject at each Senate meeting.

In short, Chuck Allison's service to the Faculty Senate was exemplary and he will be sorely missed in that position. Our President-Elect will no doubt lean heavily on Chuck's expertise as he takes over. I highly commend Chuck in his service to UVU, and believe that the service component of his promotion file should be seen as excellent, as exceeding any reasonable expectation one could have of faculty at our institution.

Sincerely yours,

A handwritten signature in dark ink, appearing to read "Alan W. Clarke". The signature is fluid and cursive, with the first name "Alan" being the most prominent.

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